



Special Report

In this special report, you will discover proven strategies that will:

Build Trust With Others

Deepen Authentic Relationships

Successfully Convey Your Message

Inspire Others to Take Action



How to Communicate with Power and Influence

A tremendous difference exists between talking and communicating.

Although everyone talks, few communicate with effectiveness.

Communicating with power and influence is a skill that can be learned by anyone. Those who have learned this skill have used it to their advantage to:

- Build trust with others
- Create deep, authentic relationships
- Successfully convey their message
- Inspire others to take action

In fact, if you practice the skills we teach you in this report you will become a powerful communicator, and will be rewarded for your efforts.

We've all met people who we felt were effective communicators. Think about the people in your life who are able to succinctly and powerfully communicate a message, persuade others to their point of view, or move people to action. You may think of presidents, community leaders, colleagues, bosses, or perhaps family and friends.

If you are not a powerful communicator right now, know that it is a skill that can be easily learned; and like any skill, the more you practice, the better you will be at it!

If you're already gifted with effective communication skills, read on, we have valuable tips for you too!



Effective Communication Means Understanding – It Means Having a Connection

Why is effective communication so powerful?

The answer to that question can be found in a quote by Kim Krizan from the movie "Waking Life."

"Language comes from our desire to move beyond our isolation and have some sort of connection with one another. Words by themselves are lifeless, they're inert. They're nothing more than symbols. So much of our experience is intangible; so much of what we perceive cannot be adequately expressed. And because of that, when we communicate with one another, and we feel we've connected, that we're understood it's almost like having a spiritual communion with that person."

What we all want from one another is to connect.

When we connect, we feel a special affinity toward the person who we believe really understands us.

Communication is how your message is delivered **and** how it is received. It is two-way, involving both the sender, and the receiver.

Effective communication involves more than words, it includes your body language, what "voice" you use, and the art of listening.



What Sends Your Message More Effectively than the Words You Speak?

Non-verbal Communication!

Research shows that:

- The words you use contribute 7% to the effectiveness of your message.
- The quality and tone of your voice make up 38% of the message you are sending.
- Your body posture, facial expressions and gestures contribute a whopping 55% of the message received.

What you really believe is shown more clearly with your body posture, your facial expressions, and your gestures than with your words. In fact, non-verbal communication will always trump your words.

If your words say one thing and your posture or gestures say another, your listener will experience a sense of disconnection. For example, when you ask someone who is slumped down and unsmiling, "How are you?" the answer is clear - even if they respond with "I'm fine."

In fact, one look or facial expression can convey more than a whole book of words – think of the messages conveyed by a raised eyebrow, a "piercing" glance, a pout, a slow grin, or a wrinkled nose!



5 Ways to Use Non-verbal Communication More Effectively

1. You have to be certain your non-verbal cues match what you are saying.

Most of the time this is natural. You smile when you are happy, slump down when you are not. There may be times when you wish to show a different message than what you are feeling. You may feel nervous, and wish to show confidence. Take a deep breath, straighten your shoulders, and raise your head up. Put yourself in the "pose" that means confidence to you. You will feel more confident! Your posture even sends a message to your mind!

2. Think about what your body is doing in certain situations.

How are you sitting? Does your posture send the message of attentiveness? When talking to someone are you looking at the person you are conversing with? Remember, whatever message your body is sending will trump your words. Is your body telling the other person in this conversation that you aren't interested? That you do not care, or you really do? You have the conscious choice to decide what message you want to send, and it starts with your body.

3. Nervous habits can send a different message than what you intend.

The problem with these habits is that most people do not realize they do them. Distracting habits can include touching your face often, jangling coins in your pockets, or use of "word whiskers" like saying "um" in every pause when you speak. Certain habits convey certain meanings and these can be distracting and take away from the effectiveness of your communication.

For instance, if your posture is slumped over or if you touch your face, that reflects that you are not confident or approachable, and that you are feeling uneasy.



4. Practice making appropriate gestures at important points you are making.

If you want to ensure your message is understood, use gestures that enhance your message when you speak. Reinforcing your points with appropriate gestures increases the effectiveness of your message.

5. Pay attention to your emotions.

We all have had times in our lives when our emotions have "gotten the best of us," and usually not in healthy, productive communication. When emotions take over they will be what the other person will pay attention to - not what you are saying. If necessary take a few deep breaths, count to 10 (it really works!), or take a time out.

How to Use Your "Voice" More Effectively

Your actual words make up 7% of your received message.

Your body language is 55% of your communication.

38 % of the message received by the listener is determined by the tone and quality of your voice.

Take the word, "oh." It can mean a multitude of things depending on how you say it:

- "Oh?" a question.
- "Oooh!" understanding.
- "Uh oh." A mistake.
- "Oooh?" as in, "You are in trouble now!"
- "Ohhhhh!" as in, "I really like that!"



What makes each of these statements be perceived differently are the three characteristics of the voice: pitch, volume and control. Maximizing these will make you a more powerful communicator.

You can learn to control all three-voice characteristics. Here are a few tips:

- 1. Pitch: How high or low your voice is. Talk in a high-pitched voice, as if you are a cartoon character or talking to a baby. You will feel your voice coming from inside your mouth. Pretend you are talking with a low voice. You will feel it deeper in your throat. Now take a deep breath, put your hand on your stomach and speak from there. That is your diaphragm where the best "pitch" is for speaking. If your natural voice is too high know that you CAN change it with practice.
- 2. Volume: This is how loud your voice is. The volume must come from your diaphragm and not your throat. If you talk more loudly from your throat, you may give the impression that you are shouting. If you speak from your diaphragm your voice will have power. People listen to voices with power.
- 3. Quality: This is the color, warmth and meaning given to your voice. Adjusting the pitch and volume will help the quality of your voice. Adding emotion to your voice will give it color and warmth. A great trick for talking on the phone is to smile before you answer the ring. Your voice will convey the warmth of your smile to whoever is on the other end of the line.



The Art of Listening

You've been learning how to use voice and body language to express yourself effectively. However, that is only half of the communication formula. Listening well is a key quality of someone who is thought of as an effective communicator.

Listening is the **critical part** of communication, and while it may seem like a passive activity, it is in fact a large part of effective communication. Like speaking, listening also provides us with the opportunity to connect withothers.

Two Ways to Listen:

There once was a young man who was formally introduced to a stately elderly woman. After talking for a little while, he apologized because he had forgotten her name. She told him, "That is because when we were being introduced, you were listening for your name instead of mine."

How often have you had the experience of talking to someone and knowing that while the other person hears you, they haven't really been listening?

And how often do you find yourself thinking about what you are going to say next instead of focusing on what the other person is saying?

This is called 'passive' listening. It's when we hear what someone else is saying, yet we're not actively engaged in the communication process with them. Perhaps it is because we are distracted, disinterested, or thinking about what we are going to say next.



Active Listening Means Seeking to Understand

On the other hand, we've also been in conversations where the person has seemed to be very engaged, attentive, and participative. They look us in the eye, make affirming comments to indicate they are listening; they nod and smile, and ask questions. We know when someone is paying attention and truly hearing us.

This is 'active' listening, which is listening with the purpose of seeking to understand the meaning of the message while being fully engaged in the communication process.

The biggest communication challenge we all face is learning to actively listen. It's not enough to simply hear what the other person is saying; we must seek to understand the meaning behind their words.

This is done by noticing the words, voice and body language of the person speaking. By paying close attention to how people are saying something we are more likely to understand what it is they're *really* communicating.

Here are a few tips you can use to be a better 'active' listener:

1. When the other person is talking, do not interrupt.

Wait for them. Let them pause. They may not be finished and are just gathering their thoughts. Everyone has a different way of speaking and their own unique thought processes. They may be searching for the right way to express themselves. Give them time to say what they want to say.

2. Wait for an appropriate break in the other's conversation before speaking. Give indication that you are interested and engaged. This could be by nodding, smiling, making short affirming comments, and asking questions.



3. The less you speak the more you will accomplish.

Give the other person 100% of your attention. Watch for non-verbal cues. Let them know you are interested in what they are saying. Make solid eye contact. Show them that at that moment there is *nothing more important than what they* are saying. Your body language will tell them if that is true or not.

Two Ways to Ensure You Understand What the Other Person is Saying

1. Paraphrasing back what you heard.

Sometimes even when actively listening we do not quite understand what the person has said. Sometimes they may not have expressed themselves in the way they wanted or we misunderstood their words.

Paraphrasing back what you have heard is one of the best ways to avoid miscommunication and to clarify if you have understood what it is they were seeking to communicate. When paraphrasing back what someone has said, you are not agreeing or disagreeing with what was said, only that it was said.

Here is an example of paraphrasing back: "If I understand you correctly, you are saying that you feel unappreciated. Is that what you meant?"

Paraphrasing back has an added benefit of priming your memory: "So, Mrs. Smith, you work as a marketing director for Acme Company, and you are looking for someone who can work as your assistant? Is that right?" You will have a better chance of remembering who Mrs. Smith was and what position she is looking to fill.



If you paraphrase back and that is not the message they intended to convey they now have an opportunity to correct and maybe expand on the subject: "No, I am the Vice President of Marketing and I'm looking for someone to fill the position of Marketing Director. This person will have to have at least 3 years experience in marketing."

Paraphrasing back:

- Tells the person you are conversing with that what they have to say is important to you
- Helps you to remember details of the conversation later
- Helps to avoid a misunderstanding of what was said

2. Asking Questions

'Questioning' is important because it keeps the conversation alive, and conveys to the speaker that we are interested and engaged.

There are two types of questions which are great for keeping a conversation going:

- Open ended questions These are questions that cannot be answered with a simple "yes" or "no." They are great for gathering more information, and encouraging a more meaningful answer. Open-ended questions usually start with the words "what" or "how." They are more meaningful for the speaker and show that we are genuinely interested in knowing more.
- 2. Clarifying questions These are questions we ask when we are unclear about stories, words, or the message that the speaker is conveying. By asking 'clarifying questions,' we are ensuring that we understand what is being communicated. We are not agreeing or disagreeing with what has been said to us; we are simply seeking clarification.



By asking questions to further the conversation and paraphrasing back what you are hearing, you will be perceived as an effective, powerful communicator.

There have probably been times when you have had a conversation with someone and you have said little throughout the conversation and showed that you were engaged, interested, and asked questions. Afterward the other person commented on what a great conversation that was, and you hardly said anything! That is an example of effective active listening.

As you are actively listening to what others are saying, watching for non-verbal cues to how they really feel, paying attention to the way they are saying it, the speaker will feel that effective communication is taking place and will feel as though you have connected.

Practicing Powerful Communication Means Better Career, Better Relationships, and a Better Life!

Getting back to the quote from "Waking Life," what we all want is for someone to understand us, and to feel we have connected.

When you practice these tips on effective communication...

- Making certain your non-verbal communication matches the message you want to send
- Using your "voice" effectively
- Listen actively, focusing on the other person, with understanding and empathy, paraphrasing back what you heard, and asking open-ended and clarifying questions



The main points of this article:

- 1. There is a difference between talking and communicating. Communicating well is a skill anyone can learn and it favorably adds to others' perceptions of you.
- 2. Effective communication means making a connection with the other person. It is how your message is delivered **and** how it is received.
- 3. Your words only count for 7% of how much of your message is received. Your body language is 55%. Body language must match the words used. When there is a conflict between your body language and the words used, your body language will be believed.
- 4. Body language includes posture, gestures, and facial expressions.
- 5. Your "voice" is very important in getting your message across; it accounts for more than 38% of your impact. Three characteristics of "voice" are: pitch, volume, and quality. Focusing more on your pitch, volume and quality will go a long way toward making you a more effective communicator.
- 6. Being an 'active' listener is a critical part of being a powerful and influential communicator.
- 7. To be an effective listener you must: be quiet and let the other party talk, wait for them to finish their thoughts, give them 100% of your attention, make affirming comments, and have solid eye contact.
- 8. Paraphrasing back is a useful practice that aids in remembering the conversation, helps to eliminate misunderstandings, and shows the other person that you have heard and understood their message.
- 9. Asking open-ended and clarifying questions shows the person you are communicating with that you are listening, interested, and engaged in the conversation.



◆ Meet the Team ◆



Corinne McElroy is the CEO and Founder of Edge of Change. She is a Certified Professional Co-Active Coach (CPCC) certified through the Coaches Training Institute. She is an Organizational and Relationship Systems Coach (ORSC) through the Center for Right Relationship. Corinne also is an Authorized Professional Facilitator of the Team Diagnostic Assessment tool developed by Team Coaching International. Corinne has over 20 years of leadership and training experience.



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Our Company

Vision - Edge Of Change is a well-respected, knowledgeable Leadership Training and Coaching business that provides valuable, sought-after services for business owners, business leaders and their teams that are focused on personal and professional growth.

Mission - Edge Of Change provides kick-ass leadership training and coaching with courage and enthusiasm that empowers business owners, business leaders and their teams to have the extraordinary companies and personal lives of their dreams.

Core Values - Our Commitments

- Possibilities Being open to unlimited potential
- Relationships Creating and nurturing positive partnerships
- Diversity Valuing and respecting the differences in the world
- Strength Taking a stand for ourselves and others
- **Heart** The foundation of positive intentions

From startups to Fortune 500 companies, our conscious approach to the needs of business leaders and teams has produced extraordinary results measured by any metrics you choose to apply.

Creating value with every conversation, our "delightfully outrageous" style demonstrates our passion for the heart of the leader in all of us.

Client sampling: ThermoKing, David A. Noyes & Company, WholeFoods Market, Keller Williams, Rapport International, Millers-Coors, University of Oregon, ARIAT Int., and many more.

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